



SHORT-TERM MINISTRY APPLICATION

The information from this application will assist us in evaluating your short-term ministry interests and qualifications. It will also be used to determine your placement on a ministry team or trip. However, completing this application does not guarantee a position on the ministry team. Please include a check of \$50 as an application fee.

Full Name _____ T-Shirt Size _____

Address _____

City, State, Zip _____

E-mail Address _____ Cell # _____

Date of Birth _____ Age _____ Gender _____ Marital Status _____

Do you have a Passport? _____ Passport Number _____ Expiration Date _____

What ministry trip are you going on? _____

Name & relation of emergency contact _____

E-mail Address _____ Cell # _____

Personal History

Education experience?

Still in highschool (F, S, JR, SR) highschool diploma

Associates Bachelors Masters PhD

Have you been on a missions trip before? YES NO

If yes, where?

What would be your greatest fear on a missions trip?

What are you most excited about regarding this trip?

Do you have any allergies?

If yes, what?

Do you have any medical conditions?

(if you take medications or need special attention due to allergies, please include an attachment with instructions)

What is your greatest strength in your Christian walk?

What is your greatest weakness in your Christian walk?

Christian Life

Write your testimony on a separate page and attach to application (pre-salvation, salvation, baptism, current walk)

Do you have a personal relationship with Jesus Christ?	YES	NO	MAYBE
Is there a consistent daily time you spend in prayer?	YES	NO	SOMETIMES
Do you have friends or family who are unbelievers?	YES	NO	MAYBE
Do you share the gospel with unbelievers in your life?	YES	NO	SOMETIMES
Would you say your life is reflective of your relationship with Jesus Christ?	YES	NO	SOMETIMES
Do you attend a local Bible believing Church?	YES	NO	SOMETIMES
Are you a member of a Bible believing Church?	YES	NO	
Do you serve in your Church?	YES	NO	SOMETIMES
What Church do you attend?			

Church Name

Pastor's Name (print)

Email

Phone

Pastor's Signature (mandatory):

Giftng/Sklls/Abllltles

Please circle the most applicable options.

In your free time you enjoy:

watching T.V.	running	football	crafts	biking	board games	trumpet
video games	walking	baseball	tennis	singing	volunteering	ukulele
hiking	gardening	volleyball	archery	woodworking	guitar	weightlifting
camping	reading	frisbee	hunting	car stuff	piano	hockey
fishing	music	golf	shopping	cooking	violin	_____
swimming	soccer	basketball	studying	movies	flute	_____

Past experience:

construction	babysitting	computers	mentoring
painting	missions trips	mechanics	coaching
sewing	cooking	writing	financial
teaching	organizing	preaching	

Qualities that characterize you:

Encouragement	Leadership	Administration	Serving
Compassion	Evangelising	Discernment	Mercy
Preaching	Teaching	Discipleship	
Faith	Giving		

Policies/Paperwork/Articles of Faith

I have received the following from **Compass 28:19**:

Assumption of Risk Agreement and Release	<input type="checkbox"/>
Notice to Volunteers	<input type="checkbox"/>
Protection Policy	<input type="checkbox"/>
Donation Deposit and Withdrawal Policy	<input type="checkbox"/>
Articles of Faith	<input type="checkbox"/>
"I agree with the Articles of Faith"	<input type="checkbox"/>
"I do <i>not</i> agree with the Articles of Faith"	<input type="checkbox"/>

If you do *not* agree with the Articles of Faith, please list your reason(s) for disagreement on a separate sheet of paper and attach it to this application. Not agreeing with the Articles of Faith does not necessarily disqualify you from serving with Compass 28:19.

Signature of Applicant: _____ Date: _____

ARTICLES OF FAITH

1. We believe that the Bible is the inspired, inerrant and infallible Word of God.
2. We believe that there is only one true God.
3. We believe that within the Godhead, there are three distinct yet equal and eternal persons – God the Father, God the Son and God the Holy Spirit.
4. We believe that God directly created the world out of nothing. Man was created in the image of God and retains that image after the fall. God also created angelic beings, including those who later rebelled under Satan.
5. We believe that every human that ever lived (except Jesus Christ) is a sinner by nature. The penalty for sin is physical and spiritual death and ultimately eternal separation from God in the Lake of Fire. All of mankind stands condemned before a holy, just and righteous God. Man can do nothing to merit salvation.
6. We believe that Jesus Christ (God the Son) was born of a virgin, lived a perfectly sinless life, suffered and died for our sins. He was buried and rose from the dead on the third day. He ascended bodily into heaven and will return the same way. He will forever be fully God and fully man and is currently seated at God's right hand, making intercession for believers.
7. We believe that salvation from sin is found only in Jesus Christ. Salvation is by grace alone through faith alone and entails repentance towards God and trust in Jesus Christ. Forgiveness for sin is found by accepting God's gracious gift in Christ.
8. We believe that the Holy Spirit regenerates individuals and places them into the body of Christ at the point of salvation. He gifts and empowers individuals for service. The sign gifts are no longer needed today.
9. We believe in eternal security.
10. We believe that baptism follows salvation. It is a public demonstration of one's salvation. The Lord's Supper is to be observed in remembrance of Jesus' death on the cross.
11. We believe that local churches are God's means of fulfilling the Great Commission. Such congregations of believers meet for regular worship, govern their ministries under the authority of Scripture and are led by pastors and are served by deacons.
12. We believe that marriage is between one man and one woman.
13. We believe that the church and Israel are distinct entities. God will fulfill his promises to Israel through a future restoration.
14. We believe in the "any moment" rapture of the church. Following the tribulation, Christ will return to set up his kingdom where believers will enjoy living in the blessed presence of the Lord forever.

DONATION DEPOSIT AND WITHDRAWAL POLICY

Compass 28:19 will receive and process all donations for each individual, holding the funds until the individual needs the funds. The following is a sample of the financial process:

1. Donation is received
2. Individual's master donations sheet is updated
3. Individual's web page is updated
4. Tax receipt is sent to donor
5. Funds are held in the individual's designated account until needed

Compass 28:19 will distribute funds as needed. Generally **Compass 28:19** will use individual's funds to directly pay for expenses (ex. airline ticket expense paid directly to the airline). At times, **Compass 28:19** will distribute funds directly to the individual (ex. spending money or reimbursements).

When **Compass 28:19** distributes funds directly to an individual for use overseas, **Compass 28:19** recommends that the individual deposit the funds into their personal checking account and use their personal debit card to withdraw the funds overseas. There may be a withdrawal or conversion fee charged by the ATM but this will normally be much less than the cost of converting U.S. Dollars in cash into the particular country's currency. Additionally, **Compass 28:19** doesn't recommend carrying large sums of cash overseas.

Compass 28:19 cannot legally distribute any funds to an individual that are not included in the trip package price. If the trip package price is \$3,200 and the individual receives \$3,300 in donations, **Compass 28:19** cannot legally give the extra \$100 to the individual.

When an individual is traveling on a team, any extra funds will be transferred to the team's general account. These funds may be used to help fellow teammates with their finances, help with team expenses or emergency expenses.

At the end of the trip, remaining individual funds or remaining team general account funds will be rolled over into **Compass 28:19's** general account.

Signature _____ Date _____

PROTECTION POLICY

Compass 28:19 conducts a background screening on every individual that participates in a short-term ministry trip. Background screening is required every time an individual takes a trip with **Compass 28:19**.

There are two exceptions to this policy:

1. Individuals who travel multiple times per year with **Compass 28:19** must have a background screening conducted *every* calendar year.
2. Individuals under the age of thirteen are not required to have background screening.

The background screening includes (but is not limited to) the National Criminal History Database Search and the Sex Offender Registry Search.

The information from the background screening will be kept confidential. Copies of the screening report will be made available to the individual at their request.

A separate form (provided on the next page), entitled, *Notice to Volunteers Regarding Background Investigation*, will be given to each individual for them to read, complete, sign, and submit to **Compass 28:19** authorizing **Compass 28:19** to conduct a background screening in their name.

On occasion, partnering organizations may request a copy of the background screening report. Often times, the organization(s) involved in a trip requires background screening as well. In such cases, a separate form, entitled, *Transfer Permission of Background Investigation*, will be given to each individual for them to read, fill out, sign, and submit to **Compass 28:19** authorizing **Compass 28:19** to transfer the results of the screening to the host organization(s).

NOTICE TO VOLUNTEERS REGARDING BACKGROUND INVESTIGATION

I understand that a consumer report (background screening report) and/or an investigative consumer report (reference checks and/or interviews) that may include information from public or private sources regarding my character, driving records, criminal history, court records (both civil and criminal), qualifications and experience, work habits, and/or other information relevant to my volunteer service may be obtained in connection with my application as a volunteer with **Compass 28:19**.

I understand that, if I am approved for volunteer service by **Compass 28:19**, this background check authorization will be kept on file and may be used at any time during my service to procure further information when, in the judgment of **Compass 28:19**, such may be necessary.

I hereby release and discharge to the extent permitted by law, **Compass 28:19**, its employees, any individual or agency obtaining information for **Compass 28:19**, and any personal or professional reference, from any and all claims, damages, losses, liabilities, costs, or other expenses arising from the retrieving, reporting and/or disclosure of information in connection with this background investigation.

I understand that I am volunteering my services and declare in no way shall I be considered an employee or subcontractor or independent contractor of **Compass 28:19**.

By signing below, I, _____, have read, understand and consent to the above. I further authorize that a photographic copy or a telephonic facsimile of this document shall be valid for purposes present and future. My signature below certifies that all information I have provided in connection with this background check is true, accurate and complete to the best of my knowledge.

AUTHORIZATION

Printed Name (Last, First, Middle) _____

Any other names I've been known by _____

Current Address _____

Date of Birth (MM/DD/YYYY) _____ Social Security Number _____

Driver's License Number _____ Driver's License State _____

Previous Addresses (last ten years – use the back side of this sheet if needed):

Signature _____ Date _____

ASSUMPTION OF RISK AGREEMENT AND RELEASE

READ CAREFULLY BEFORE SIGNING

In consideration of being accepted as a participant in the activity described as _____ (referred to as the Activity), which Activity is being offered, led, or sponsored by **Compass 28:19** (the Sponsor) the undersigned releases and agrees to indemnify and hold the Sponsor and Sponsor's officers, members, directors, employees and agents, harmless from all claims, demands, rights or causes of action, present or future, whether known, anticipated or unanticipated, and resulting from or arising out of, or incident to, the undersigned's participation in the Activity, or as a result of, or incident to, engaging in the Activity.

The undersigned has no medical or physical condition that would hinder or prevent participating in the Activity. The undersigned assumes all responsibility for, and all risk of damage or injury that may occur to, the undersigned as a participant in the Activity.

I have read and understand and sign the above assumption of risk agreement and release on _____, 20____.

Printed Name

Signature